

Min Jung Kim

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ACADEMIC APPOINTMENT

Assistant Professor of Business Administration

University of Illinois at Urbana–Champaign, Gies College of Business

2020 -

EDUCATION

Ph.D. in Business Administration

University of Minnesota, Carlson School of Management

2020

(Concentration: Strategic Management and Entrepreneurship)

Dissertation: “*From Mass to Motion: The Temporal Dynamics of Industry Clusters*”

- SRF Dissertation Scholarship Award, Strategic Management Society
- Sheth/AIB Best Doctoral Dissertation Proposal Prize/Scholarship, 2018 AIB Annual Meeting
- SMS Best Conference Paper Prize Finalist, 2018 SMS Annual Conference (for First Essay)
- SMS Best Conference PhD Paper Prize Finalist, 2019 SMS Annual Conference (for Second Essay)
- Carlson Dissertation Fellowship, Carlson School of Management

M.S. in Business Administration

Korea University (Concentration: International Business)

2014

B.A. in Education, Business Administration

Korea University

2010

RESEARCH INTERESTS

- Technological innovation, Industry clusters, Entrepreneurship, Multinational strategy
- Context: Pharmaceutical, Medical devices, Semiconductor

PUBLICATION

Min Jung Kim, Myles Shaver, and Russell Funk. 2022. “From Mass to Motion: Conceptualizing and Measuring the Dynamics of Industry Clusters.” *Strategic Management Journal*

- The codes are available at www.clusterdynamics.net
- Finalist, SMS Best Conference Paper Prize, 2018 SMS Annual Conference

WORKING PAPERS

Min Jung Kim and Myles Shaver. “Cluster Temporal Dynamics, Boundary-Crossing Employee Mobility, and the Nature of Technological Innovation.” Revise and Resubmit at *Strategic Management Journal*

- Finalist, SMS Best Conference PhD Paper Prize, 2019 SMS Annual Conference

Min Jung Kim, Jon Moon, Chris Chung, and Junmin Park. "Are Firms Doing What They Should Be Doing? Evidence from FDI Location and Operating Mode Choice." *Working paper*.

Gianni De Bruyn, **Min Jung Kim**, Laura Cardinal, and Scott Turner. “Innovation, Clusters, and Adverse Conditions.” *Working paper*.

- Winner, SMS Knowledge and Innovation Group Best PhD Paper Prize, 2022 SMS Annual Conference

Jingya You and **Min Jung Kim**. “Knowledge Interdependence as a Double-edged Sword for Firm Innovation: The Role of Adverse Regulatory Events” *Working paper*.

WORK IN PROGRESS

Are Shrinking Clusters Bad for Everyone? The Positive Externalities of Shrinking Clusters for Entrepreneurial Companies’ Resource Acquisition.

- Selected as Gies Grants Research (\$13,574)

The Imprinting Effects of Clusters on Entrepreneurship. (with Michael Roach and Eunhee Sohn)

Technology Creation and Commercialization in Cluster Dynamics.

HONORS AND AWARDS

Gies Grants Research	2023
List of Teachers Ranked as Excellent, University of Illinois	2021, 2022, 2023
Junior Faculty Research Grant, Business Administration Department, University of Illinois	2021, 2022
SMS Best Conference PhD Paper Prize, Finalist, SMS Annual Conference	2019
SMS Best Conference Paper Prize, Finalist, SMS Annual Conference	2018
Sheth/AIB Doctoral Dissertation Proposal Award and Scholarship, AIB Annual Meeting	2018
Carlson Dissertation Fellowship, Carlson School of Management	2018
SRF Dissertation Scholar Award, Strategy Research Foundation	2017
Cargill Fellowship, Carlson School of Management	2017
Best Teaching Award, Carlson School of Management	2017
Ph.D. Student Travel Fellowship, Carlson School of Management	2015–2018
High Honors, Korea University	2005, 2010

PAPERS AND PANEL PRESENTATIONS

“Knowledge Interdependence as a Double-edged Sword for Firm Innovation: The Role of Technological Shocks”

- *Industry Studies Association Conference*, Columbus, OH, 2023
- *Academy of Management Meeting Annual Conference*, Boston, MA, 2023 (Scheduled)
- *Strategic Management Society Annual Conference*, Toronto, Canada, 2023 (Scheduled)

“Innovation, Clusters, and Adverse Conditions”

- *Strategic Management Society Annual Conference*, London, UK, 2022

“From Mass to Motion: Conceptualizing and Measuring the Temporal Dynamics of Industry Clusters”

- *CCC Conference*, Berkeley, CA, 2018
- *Strategic Management Society Annual Conference*, Paris, France, 2018
 - The SMS Best Conference Paper Prize, *Finalist*
- *Strategy Science conference*, Salt Lake City, UT, 2019
- *Academy of Management Meeting Annual Conference*, Boston, MA, 2019

“Cluster Temporal Dynamics, Boundary-Crossing Resource Mobility, and the Nature of Technological Innovation”

- *Strategic Management Society Annual Conference*, Minneapolis, MN, 2019
- The SMS Best Conference PhD Paper Prize, *Finalist*
- *Industry Studies Association Conference*, Nashville, TN, 2019
- *GLEN (Great Lakes Entrepreneurship Network) Conference*, Minneapolis, MN, 2019
- *Smith Entrepreneurship Research Conference*, 2021
- *Academy of Management Meeting Annual Conference*, Virtual, 2021
- *AOM TIM /UNC Emergence Conference*, Chapel Hill, NC, 2021

"Substitutes or Complements? Performance Implication of Joint Decision on FDI Location and Entry Mode"

- *Strategic Management Society Annual Conference*, Atlanta, GA, 2013
- *Academy of International Business Annual Meeting*, Istanbul, Turkey, 2013
- *Academy of Management Meeting Annual Conference*, Philadelphia, PA, 2014

TEACHING EXPERIENCE

Instructor, BADM449 “Business Policy and Strategy,” University of Illinois Spring 2021, 2022, 2023

- List of Teachers Ranked as *Excellent* in 2021, 2022, 2023
- Highest teaching evaluation score: 4.94/5.00 in 2023 (4% Campus Rank; 3% Department Rank)

Instructor, MGMT3001 “Fundamentals of Management,” University of Minnesota Fall 2016

- Best Teaching Award

Lecturer, “Better through Business,” University of Minnesota November 2018

- Selected and invited as one of students’ five favored instructors at Carlson School of Management

PROFESSIONAL SERVICE

Research Committee. Strategic Management (STR) Division, Academy of Management 2022-2024

- Review papers for STR Best Paper Awards and the annual Dissertation Award

Best Dissertation Award Review Committee. Technology & Innovation Management (TIM) Division, Academy of Management 2023

Track Chair. TIM Division, Academy of Management 2022

Track Chair. STR Division, Academy of Management 2023

- Group papers into coherent sessions based on track themes and suggest session titles and chairs

Symposium Organizer.

- "Renewed Interests in Geography: Implications for Innovation and Firm Strategy," Academy of Management Annual Meeting 2021
- "Emergence: Geography & Markets," Academy of Management Annual Meeting 2022
- "Geography and Historically Marginalized Groups: Innovation and Entrepreneurship," Academy of Management Annual Meeting 2023

Ad-hoc Reviewer. Organization Science, Strategic Management Journal, Strategy Science, Strategic Entrepreneurship Journal, Journal of Business Venturing, Strategic Management Society, Academy of Management Annual Meeting, Academy of International Business, INFORMS/Organization Science Dissertation Proposal Competition

UNIVERSITY SERVICE

Gies College of Business

- **College & Senate Elections Committee.** 2021-2023

Strategy, Entrepreneurship, and International Business Area

- **PhD Dissertation Committee.**
 - Jingya You (Concentration: Strategy and Entrepreneurship)
 - Der-Ting Huang (Concentration: International Business)
- **Search Committee** for Faculty Position in Strategy. 2021-2022
- **Search Committee** for Teaching Faculty Position in Strategy. 2020-2021

PROFESSIONAL DEVELOPMENT

AOM STR Division Junior Faculty Consortium, Virtual	2022
AOM TIM Division Junior Faculty Consortium, Seattle, WA	2022
AOM IM Division Paper Development Workshop, Seattle, WA	2022
ISA (Industry Studies Association) PDW for Early Career Scholars, Nashville, TN	2019
AOM TIM Division Doctoral Consortium, Chicago, IL	2018
AIB/Sheth Foundation Doctoral Student Consortium, Minneapolis, MN	2018
AOM TIM Division Doctoral Research Development Workshop, Atlanta, GA	2017
AOM IM Division Paper Development Workshop, Anaheim, CA	2016

COMPUTER SKILLS

Econometric Analysis: MATLAB, STATA

Machine Learning, Simulation: Python, R

Geography (Spatio-Temporal) Analysis: ArcMap, ArcGIS Pro, ArcGIS Online, QGIS, Processing

Visualization: Python, R, Processing

Data Management: MySQL